



DEVELOPING BEYOND ZOOM

A VIRTUAL DEVELOPMENT WORLD OF INFINITE POSSIBILITY

In July 2020 we hosted an online learning event on this subject for colleagues from a wide variety of organisations, including Allianz, Deloitte, Howden, Jardine Matheson, Marks & Spencer, Morrisons, NatWest Group, UK Home Office, RELX and Rich.

Using a collaborative workspace designed for the purpose on Miro in tandem with Zoom breakout rooms, we explored the possibilities that working virtually offers for really adaptive and generative development (in contrast to the more constrained content of training that is more commonly associated with online learning).

We shared perspectives on Seven Dimensions of Developing Beyond Zoom which we have used to push our own boundaries when designing virtual programmes and are set out here. Why not use them to push the boundaries of some development you are working on? The 'Prompt Questions' are designed to help you do this.

The booklets and hyperlinks will help you explore each dimension in turn or just follow your curiosity! For more information or to discuss how to exploit more of the opportunities for virtual development in your organisation, contact Steve Phillips via steven@ideasunlimited.com

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